

## HEAD OF HUMAN RESOURCES [CDI, Paris]

### About Earthcube

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Earthcube is developing a monitoring platform based on an automated analysis of geospatial information. By combining state-of-the-art AI techniques in both Computer Vision and Deep Learning, Earthcube enables its customers to access more reliable and more precise information, thus enabling faster interventions for a safer environment. With €7m in total funding since 2017, our fast growth (x5 / year) is fueled by international development (UK, Germany, US) and development of new product lines.

### Your missions

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Directly reporting to Earthcube's CEO your mission will be to set up and lead all processes related to our most valued asset: our amazing people.

Your tasks will include:

- Talent acquisition: 20+ recruitments planned within 12 months, 50+ next year
- Talent development: performance evaluation, training
- Employer branding: social network, content, events
- HR process & tools: compensation & benefits, onboarding / offboarding
- Admin & legal: contracts, health insurance, CSE, payroll
- Culture & happiness

### Your profile

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We are looking for an open-minded individual with impressive skills and a proven track record. Mastering the skills listed below will not be too much to be up to the challenge.

#### The must-haves:

- At least 4 years of experience as HR manager
- Genuinely caring about people
- Excellent active listening, negotiation and presentation skills
- Efficient, results driven, rigorous and strong analytical skills
- Proficiency in English

#### The nice-to-haves:

- In depth knowledge of labor law and HR best practices
- Knowledge of the artificial intelligence and / or software industry
- Experience working in international and / or startup environment

### What we can offer

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Earthcube offers a competitive salary and provides a great environment for personal development that includes dedicated time to work on side projects and develop new skills. We also offer the opportunity to work on a unique project: unlock AI technologies for critical systems. We like to design products that actually make a difference for people on the ground in order to make the world a little less scary. Earthcube promotes diversity and mixity in its workforce, so whatever your background is, if you think you are up to the task and want to be part of our adventure, feel free to send an email at [hr@earthcube.eu](mailto:hr@earthcube.eu).